



Financial Statements

South Shore Regional School Board

March 31, 2014

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South Shore Regional School Board

Financial Statements

March 31, 2014

Management's Responsibility for the Financial Statements

The accompanying financial statements of the South Shore Regional School Board have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements. A summary of the financial reporting and accounting policies are described in Note 1 to the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced. The internal controls are designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements.

The Board is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control, and exercises these responsibilities through the Audit Committee. The Board reviews internal financial statements on a regular basis and external audited financial statements yearly. The Audit Committee also discusses any significant financial reporting or internal control matters prior to their approval of the financial statements.

The external auditors, Grant Thornton LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of the South Shore Regional School Board and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the financial statements.

On behalf of South Shore Regional School Board

Wade Tattrie, CA
Director of Finance

June 25, 2014

Independent auditor's report

To the Chairperson and Members of the Board of
the South Shore Regional School Board

We have audited the accompanying financial statements of the South Shore Regional School Board, which comprise the financial position as at March 31, 2014, and the statement of operations and surplus, changes in net financial assets, and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting

policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the South Shore Regional School Board as at March 31, 2014, and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other matters

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The current year's supplementary information included in the schedules on pages 8 to 14 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information has been subjected to the auditing procedures applied, only to the extent necessary to express an opinion, in the audit of the financial statements taken as a whole.

Grant Thornton LLP

Bridgewater, Canada
June 25, 2014

Chartered accountants

South Shore Regional School Board

Statement of Financial Position

As at March 31

2014

2013

Financial Assets

Cash and Cash Equivalents	\$ 868,226	\$ 1,775,305
Cash Held by Schools (Note 2)	1,478,969	1,538,739
	\$ 2,347,195	\$ 3,314,044
Accounts Receivable		
Province of Nova Scotia	\$ 1,842,803	\$ 2,341,300
Government of Canada	238,078	287,729
Other	382,938	557,848
	\$ 2,463,819	\$ 3,186,877
Accrued Benefit Asset (Note 3)	1,944,800	1,401,100
Receivable - Service Award Allowance (Notes 7)	3,920,806	3,858,713
Receivable - Sick Leave Allowance (Note 7)	8,678,198	8,232,105
Total Financial Assets	\$ 19,354,818	\$ 19,992,839

Liabilities

Accounts Payable and Accrued Liabilities - Trade	\$ 1,529,049	\$ 1,953,108
Accrued Payroll and Employee Deductions	2,013,288	2,603,233
Payables and Accruals - Government		
Province of Nova Scotia	\$ 45,183	\$ 66,234
Government of Canada - Employee Deductions	-	1,357
Municipalities	22,216	104,724
Other (Government Service Organizations)	-	-
	\$ 67,399	\$ 172,315
Deferred Revenue (Note 8)	1,153,841	1,236,763
Retirement Obligations (Notes 7)	3,920,806	3,858,713
Sick Leave Obligations (Note 7)	8,678,198	8,232,105
Total Liabilities	\$ 17,362,581	\$ 18,056,237

Net Financial Assets

	\$ 1,992,237	\$ 1,936,602
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Non-Financial Assets (Note 1)

Tangible Capital Assets	\$ 29,254	\$ 45,005
Inventory	211,326	211,326
Prepaid Expenses	313,375	297,621
	\$ 553,955	\$ 553,952

Accumulated Surplus (Note 1)

	\$ 2,546,192	\$ 2,490,554
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Trust Funds Under Administration (Note 4 and Schedules D and E)

Contractual Obligations (Note 5)

Commitments and Contingencies (Note 7)

On Behalf of the Board

Chairperson _____

Board Member _____

South Shore Regional School Board

Statement of Operations and Surplus

For the year ended March 31

2014

2013

	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Revenues (Schedule A)			
Province of Nova Scotia	\$ 52,756,612	\$ 54,022,076	\$ 54,081,350
Government of Canada	295,005	457,417	295,005
Municipal Contributions	16,895,800	16,895,779	16,248,567
School Generated Funds (Note 2)	2,500,000	2,808,348	2,770,726
Board Operations	955,400	1,652,559	1,049,731
Total Revenues	\$ 73,402,817	\$ 75,836,179	\$ 74,445,379
Expenses (Schedule B)			
Board Governance	\$ 246,169	\$ 248,587	\$ 154,363
Regional Management	2,136,261	2,092,110	2,269,652
School Management & Support	6,567,230	6,935,895	7,054,602
Instruction & School Services	34,251,981	35,354,288	35,689,720
Student Support	10,305,396	10,502,795	9,683,930
Adult & Community Education	345,717	358,832	331,763
Property Services	10,314,555	10,872,868	10,307,584
Student Transportation	5,845,926	5,746,905	5,703,634
School Generated Funds (Note 2)	2,500,000	2,868,118	2,636,047
Other Programs	761,858	894,951	753,638
Defined Benefit Pension Plan	127,724	(94,808)	269,800
	\$ 73,402,817	\$ 75,780,541	\$ 74,854,733
School Board Surplus on an Expense Basis	\$ -	\$ 55,638	\$ (409,354)
Accumulated Surplus, Beginning of Year		\$ 2,490,554	\$ 2,899,908
Accumulated Surplus, End of Year		\$ 2,546,192	\$ 2,490,554

Designation of Accumulated Surplus (Note 1):

Operating-Unrestricted, Beginning of Year	\$ (449,285)	\$ 238,948
School Board Surplus on an Expense Basis	55,638	(409,354)
	(393,647)	(170,406)
Operating Surplus-Designated to Defined Benefit Pension Plan	(543,700)	(144,200)
Operating Surplus-Designated to School Funds	59,770	(134,679)
Operating-Unrestricted, End of Year	\$ (877,577)	\$ (449,285)
Defined Pension Plan-Accrued Benefit Asset, Beginning of Year	\$ 1,401,100	\$ 1,256,900
Defined Pension Plan-Accrued Benefit Asset, Net Surplus for Year	543,700	144,200
Defined Pension Plan-Accrued Benefit Asset, End of Year	\$ 1,944,800	\$ 1,401,100
School Funds-Restricted, Beginning of Year	\$ 1,538,739	\$ 1,404,060
School Funds-Restricted, Net Surplus for Year	(59,770)	134,679
School Funds-Restricted, End of Year	\$ 1,478,969	\$ 1,538,739
Accumulated Surplus, End of Year	\$ 2,546,192	\$ 2,490,554

South Shore Regional School Board
Statement of Changes in Net Financial Assets

For the year ended March 31

2014

2013

	<u>Actual</u>	<u>Actual</u>
Net financial assets, beginning of year	\$ 1,936,602	\$ 2,289,979
Changes in the year		
School Board surplus on an expense basis	\$ 55,638	\$ (409,354)
Amortization of tangible capital assets	15,751	59,515
Acquisition of tangible capital assets	-	-
Decrease in inventories of supplies	-	-
(Increase) Decrease in prepaid expenses	<u>(15,754)</u>	<u>(3,538)</u>
Decrease in net financial assets	\$ 55,635	\$ (353,377)
Net financial assets, end of year	\$ 1,992,237	\$ 1,936,602

South Shore Regional School Board

Statement of Cash Flows

For the year ended March 31

2014

2013

Operating transactions

School Board surplus (deficit) on an expense basis	\$ 55,638	\$ (409,354)
Items not affecting cash:		
Capital asset amortization	15,751	59,515
	71,389	(349,839)
Changes in non-cash working capital		
Decrease (Increase) in accounts receivable	723,058	(1,300,225)
Increase in accrued benefit asset	(543,700)	(144,200)
Increase in receivable-service awards	(62,093)	(220,381)
Increase in receivable-sick leave	(446,093)	(430,199)
Increase in prepaid expenses	(15,754)	(3,538)
(Decrease) increase in accounts payable and accruals	(1,118,920)	914,634
Decrease in deferred revenue	(82,922)	(47,543)
Increase in retirement obligations payable	62,093	220,381
Increase in sick leave obligations payable	446,093	430,199
	(1,038,238)	(580,872)
 Cash used by operating activities	 (966,849)	 (930,711)
 Capital transactions		
 Cash used to acquire tangible capital assets	 -	 -
 Decrease in cash and cash equivalents	 (966,849)	 (930,711)
 Cash and cash equivalents, beginning of year	 3,314,044	 4,244,755
 Cash and cash equivalents, end of year	 \$ 2,347,195	 \$ 3,314,044

South Shore Regional School Board

Schedule A - Supplementary Details of Revenues

For the year ended March 31

2014

2013

	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Province of Nova Scotia			
Operating	\$ 39,573,900	\$ 40,033,093	\$ 40,600,790
Restricted	9,053,554	8,891,091	9,586,362
Capital	1,338,798	1,300,223	784,342
Other	2,790,360	3,797,669	3,109,856
	<u>\$ 52,756,612</u>	<u>\$ 54,022,076</u>	<u>\$ 54,081,350</u>
Government of Canada			
First Nations/Other	\$ 295,005	\$ 457,417	\$ 295,005
	<u>\$ 295,005</u>	<u>\$ 457,417</u>	<u>\$ 295,005</u>
Municipal Contributions-Mandatory			
	\$ 16,895,800	\$ 16,895,779	\$ 16,248,567
	<u>\$ 16,895,800</u>	<u>\$ 16,895,779</u>	<u>\$ 16,248,567</u>
School Generated Funds (Note 2)			
	\$ 2,500,000	\$ 2,808,348	\$ 2,770,726
	<u>\$ 2,500,000</u>	<u>\$ 2,808,348</u>	<u>\$ 2,770,726</u>
Other Revenues-Board Operations:			
Board Generated-Other	\$ 920,400	\$ 1,627,893	\$ 1,011,667
Interest/Investment	30,000	22,159	34,822
Sale of Assets	5,000	2,507	3,242
	<u>\$ 955,400</u>	<u>\$ 1,652,559</u>	<u>\$ 1,049,731</u>
Total Revenues	<u>\$ 73,402,817</u>	<u>\$ 75,836,179</u>	<u>\$ 74,445,379</u>

South Shore Regional School Board
Schedule B - Supplementary Details of Expenditures

For the year ended March 31

2014

2013

	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Board Governance			
Salaries	\$ 108,232	\$ 105,236	\$ 106,725
Benefits	5,892	6,155	10,422
Travel	15,600	12,416	17,299
Contracted Services	25,000	46,013	3,196
Supplies/Telecommunications	19,520	9,742	18,754
Professional Development	27,300	24,400	(46,658)
NSSBA Dues	44,625	44,625	44,625
Total Board Governance	\$ 246,169	\$ 248,587	\$ 154,363
Regional Management			
Salaries	\$ 1,853,650	\$ 1,779,990	\$ 1,876,105
Benefits	341,391	304,350	358,736
Travel	46,600	36,672	47,756
Professional Services-Legal and Audit	50,000	78,720	98,896
Contracted Services	45,500	110,915	49,039
Repairs/Maintenance	2,400	2,507	6,384
Supplies/Materials/Telecommunications	107,095	82,737	135,107
Professional Development	45,956	38,127	46,691
Insurance	77,106	59,809	74,723
School Board Elections	-	-	88,195
Recovery-Shared Services	(433,437)	(401,717)	(511,980)
Total Regional Management	\$ 2,136,261	\$ 2,092,110	\$ 2,269,652
School Management & Support			
Salaries	\$ 5,536,833	\$ 5,628,529	\$ 5,626,072
Benefits	503,647	508,605	539,161
Travel	56,925	59,148	62,695
Contracted Services	206,953	165,903	195,132
Supplies/Materials/Telecommunications	255,722	559,461	618,976
Professional Development	7,150	14,249	12,566
Total School Management & Support	\$ 6,567,230	\$ 6,935,895	\$ 7,054,602
Instruction & School Services			
Salaries	\$ 29,908,667	\$ 30,694,300	\$ 30,964,658
Benefits	1,675,875	1,786,866	1,766,370
Service Award Allowances-Current (Notes 7)	370,000	317,771	342,158
Sick Leave Allowances-Current (Notes 7)	-	97,510	80,765
Travel	33,316	72,512	59,457
Contracted Services	144,500	119,506	120,613
Repairs/Maintenance	13,289	23,530	10,884
Supplies/Materials/Telecommunications	1,385,234	1,057,810	1,134,833
Textbook Allocation	352,700	352,700	358,000
Conveyance	-	6,149	5,479
Professional Development	368,400	305,068	319,263
Service Award Allowances-Interest (Notes 7)	-	171,983	177,806
Sick Leave Allowances-Interest (Notes 7)	-	348,583	349,434
Total Instruction & School Services	\$ 34,251,981	\$ 35,354,288	\$ 35,689,720

South Shore Regional School Board

Schedule B - Supplementary Details of Expenditures

For the year ended March 31

2014

2013

	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Student Support			
Salaries	\$ 9,113,876	\$ 9,250,198	\$ 8,503,850
Benefits	996,945	1,026,648	934,124
Travel	63,500	68,238	69,013
Contracted Services	25,536	31,810	24,425
Repairs/Maintenance	11,000	14,407	9,531
Supplies/Materials/Telecommunications	68,539	84,308	120,941
Professional Development	26,000	27,186	22,046
Total Student Support	\$ 10,305,396	\$ 10,502,795	\$ 9,683,930
Adult & Community Education			
Salaries	\$ 314,988	\$ 326,905	\$ 304,286
Benefits	21,130	22,074	20,897
Travel	670	866	957
Contracted Services	2,894	2,952	2,510
Supplies/Materials/Telecommunications	6,035	6,035	3,113
Total Adult & Community Education	\$ 345,717	\$ 358,832	\$ 331,763
Property Services			
Salaries	\$ 3,710,637	\$ 3,752,745	\$ 3,644,476
Benefits	770,352	843,173	808,503
Travel	34,799	32,010	25,519
Contracted Services	902,118	904,585	958,229
Repairs/Maintenance	1,990,403	2,386,211	1,828,944
Vehicle Expenses	34,370	98,113	46,256
Supplies/Materials/Telecommunications	481,833	533,650	641,636
Utilities	2,430,125	2,443,958	2,394,739
Professional Development	32,000	23,210	25,761
Insurance	164,294	157,342	163,661
Amortization	12,579	12,579	50,374
Recoveries	(248,955)	(314,708)	(280,514)
Total Property Services	\$ 10,314,555	\$ 10,872,868	\$ 10,307,584
Student Transportation			
Salaries	\$ 3,124,245	\$ 3,156,742	\$ 2,987,922
Benefits	672,091	712,802	677,050
Travel	110,700	40,450	104,385
Contracted Services	54,000	74,777	59,870
Repairs/Maintenance	30,000	23,593	70,472
Vehicle Maintenance	1,542,374	1,421,760	1,494,222
Conveyance	135,000	146,609	135,443
Supplies/Materials/Telecommunications	72,550	56,498	70,113
Professional Development	29,800	18,932	32,352
Insurance	89,994	91,570	89,994
Amortization	3,172	3,172	9,141
Recoveries	(18,000)	-	(27,330)
Total Student Transportation	\$ 5,845,926	\$ 5,746,905	\$ 5,703,634

South Shore Regional School Board
Schedule B - Supplementary Details of Expenditures

For the year ended March 31

2014

2013

	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
School Generated Funds			
School Funded Activities (Note 2)	\$ 2,500,000	\$ 2,868,118	\$ 2,636,047
Total School Generated Funds	\$ 2,500,000	\$ 2,868,118	\$ 2,636,047
Other Programs			
Salaries	\$ 200,791	\$ 211,965	\$ 192,933
Benefits	12,867	15,745	15,134
Travel	18,500	24,784	12,777
Contracted Services	487,200	597,215	453,210
Repairs/Maintenance	-	-	-
Supplies/Materials/Telecommunications	42,500	44,893	63,961
Professional Development	-	349	15,623
Conveyance	-	-	-
Total Other Programs	\$ 761,858	\$ 894,951	\$ 753,638
Defined Benefit Pension Plans			
Defined Benefit Expense	\$ 127,724	\$ 448,892	\$ 414,000
Defined Benefit Pension (Recovery)	-	(543,700)	(144,200)
	\$ 127,724	\$ (94,808)	\$ 269,800
Total Expenditures	\$ 73,402,817	\$ 75,780,541	\$ 74,854,733

South Shore Regional School Board
Schedule C - Supplementary Details of Tangible Capital Assets

For the year ended March 31, 2014

	<u>Land, Buildings and Improvements</u>	<u>Major Equipment</u>	<u>Computer Hardware</u>	<u>Vehicles</u>	<u>2014 Total</u>	<u>2013 Total</u>
<u>Cost of Tangible Assets</u>						
Opening Costs	\$ -	\$ -	\$ -	\$ 118,419	\$ 118,419	\$ 296,183
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	(177,764)
Closing Costs	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 118,419</u>	<u>\$ 118,419</u>	<u>\$ 118,419</u>
<u>Accumulated Amortization:</u>						
Opening Balance	\$ -	\$ -	\$ -	\$ 73,414	\$ 73,414	\$ 191,663
Disposals	-	-	-	-	-	(177,764)
Amortization Expense	-	-	-	15,751	15,751	59,515
Closing Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 89,165</u>	<u>\$ 89,165</u>	<u>\$ 73,414</u>
Net Book Value (NBV)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 29,254</u>	<u>\$ 29,254</u>	<u>\$ 45,005</u>
<u>Net Book Value (NBV):</u>						
Opening Balance	\$ -	\$ -	\$ -	\$ 45,005	45,005	\$ 104,520
Closing Balance	-	-	-	29,254	29,254	45,005
Decrease in NBV	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (15,751)</u>	<u>\$ (15,751)</u>	<u>\$ (59,515)</u>

South Shore Regional School Board

Schedule D - Trust Funds Balance Sheet

As at March 31

2014

2,013

Assets

Cash and cash equivalents (Note 4)	\$ 635,599	\$ 617,653
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Equity

Reserve for scholarships		
Teachers' Scholastic Scholarship	\$ 3,551	5,175
Josephine Christie Fredea Award	1,390	1,373
South Shore District Memorial Scholarship	19,384	18,141
Murray Barkhouse Scholarship Fund	5,962	5,889
Robert Hirtle Memorial Fund	1,538	1,447
Dr. K.C. Marfatia Ghandi Scholarship Fund	18,770	19,043
W.G.L. Hirtle Scholarship	84,834	84,326
Elinor Muir Leary Scholarship	10,281	10,158
Irene and Derrell Ernst Scholarship	5,002	4,942
David Lowe Scholarship	8,752	8,735
Clara Quinlan Scholarship	5,129	5,068
Monte Oickle Scholarship	3,272	3,233
Colleen Finck Memorial	97,011	99,449
Paul Eisnor Memorial	659	551
Timothy Daniels Memorial	5,815	5,742
Sylvia Weagle Bursary	29,075	29,174
Dr. J.C. Wickwire	426	615
M. Ernst MacLeod	4,743	4,686
Colleen Finck Memorial - Acadia	25,268	29,515
Erma Westhaver Loomis	35,747	36,415
John S. Derrick	10,276	10,263
Caterina Cushing	9,686	10,365
Margaret Marshall	1,049	1,036
Teachers Centre	8,043	7,947
Jerome A. Tanner	1,498	1,480
Tech Refresh-Bayview	72,589	37,876
Tech Refresh-Aspotogan	13,558	25,836
David K Berkshire Scholarship	14,814	16,435
Annette V. McNeil (Wamboldt) Memorial	2,582	2,401
Charles Andrews Memorial	4,321	6,757
Norm Johnston PVEC Memorial	5,781	5,712
F. Homer Zwicker Memorial	27,608	27,774
Inez Morse Putnam	64,548	64,769
Dr. J. Murray Beck Scholarship	25,632	25,325
Acadia Broadcasting	2,005	-
Dr Charles Uhlman	5,000	-
	\$ 635,599	\$ 617,653

On Behalf of the Board

Chairperson _____

Board Member _____

South Shore Regional School Board
Schedule E - Supplementary Details of Trust Funds

For the year ended March 31, 2014

	Balance Beginning of Period	Additions	Interest	Disbursements	Balance End of Period
Teachers Scholastic	\$ 5,175	\$ 3,572	\$ 54	\$ (5,250)	\$ 3,551
J.C. Fredea Award	1,373	-	17	-	1,390
South Shore District Memorial	18,141	11,028	265	(10,050)	19,384
M. Barkhouse Scholarship Fund	5,889	300	73	(300)	5,962
Robert Hirtle Memorial Fund	1,447	1,075	16	(1,000)	1,538
Dr. K.C. Marfatia Ghandi	19,043	-	227	(500)	18,770
W.G.L. Hirtle	84,326	-	2,158	(1,650)	84,834
Elinor Muir Leary	10,158	-	123	-	10,281
Irene / Derrell Ernst	4,942	-	60	-	5,002
David Lowe	8,735	100	217	(300)	8,752
Clara Quinlan	5,068	-	61	-	5,129
Monte Oickle	3,233	-	39	-	3,272
Colleen Finck Memorial	99,449	-	2,537	(4,975)	97,011
Paul Eisnor	551	200	8	(100)	659
Timothy Daniels	5,742	500	73	(500)	5,815
S Weagle Bursary	29,174	-	351	(450)	29,075
Dr. J.C. Wickwire	615	-	6	(195)	426
M. Ernst MacLeod	4,686	-	57	-	4,743
Colleen Finck Memorial-Acadia	29,515	25	728	(5,000)	25,268
Erma Westhaver Loomis	36,415	-	432	(1,100)	35,747
John S. Derrick	10,263	388	125	(500)	10,276
Caterina Cushing	10,365	200	121	(1,000)	9,686
Margaret Marshall	1,036	-	13	-	1,049
Teachers Centre	7,947	-	96	-	8,043
Jerome A Tanner Scholarship	1,480	-	18	-	1,498
Tech Refresh Bayview	37,876	111,071	492	(76,850)	72,589
Tech Refresh Aspotogan	25,836	23,767	221	(36,266)	13,558
David K Berkshire Scholarship	16,435	-	379	(2,000)	14,814
Annette V. McNeil (Wamboldt) Memorial	2,401	400	31	(250)	2,582
Charles Andrews Memorial	6,757	-	64	(2,500)	4,321
Norm Johnston PVEC Memorial	5,712	-	69	-	5,781
F. Homer Zwicker Memorial	27,774	-	334	(500)	27,608
Inez Morse Putnam	64,769	-	779	(1,000)	64,548
Dr. J. Murray Beck Scholarship	25,325	-	307	-	25,632
Acadia Broadcasting	-	3,000	5	(1,000)	2,005
Dr Charles Uhlman	-	5,000	-	-	5,000
	\$ 617,653	\$ 160,626	\$ 10,556	\$ (153,236)	\$ 635,599

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

South Shore Regional School Board is an independent legal entity with an elected governing board as stipulated under the Education Act. The Board provides a full range of educational services for all instructional programs from Grade Primary through Grade 12 at public schools within Lunenburg and Queens Counties. The Board is registered as a charitable organization under the Income Tax Act and therefore, is exempt from income tax and may issue official receipts to donors for income tax purposes in accordance with Board policy.

1. Financial Reporting and Accounting Policies

These financial statements are prepared in accordance with Canadian public sector accounting standards, which for purposes of the School Board's financial statements are represented by accounting recommendations of the Public Sector Accounting Board (PSAB) of the Canadian Institute of Chartered Accountants (CICA), supplemented where appropriate by other CICA accounting standards or pronouncements.

These financial statements have been prepared using the following significant accounting policies:

Reporting Entity

The consolidated statement of financial position is presented using the principles of consolidation prescribed by the Department of Education. Trust funds are not included in the consolidation. For a detailed review the reader should refer to the financial statements of each fund as presented in these financial statements.

Revenues

Provincial government transfers for operating and capital purposes are recognized as revenue in the period in which all eligibility criteria and/or stipulations have been met and the amounts are authorized. Any funding received prior to satisfying these conditions is deferred until conditions have been met. When revenue is received without eligibility criteria or stipulations, it is recognized when the transfer(s) from the Province of Nova Scotia and Municipalities are authorized.

All non-government contribution or grant/revenues that are externally restricted such that they must be used for a specified purpose are recognized as revenue in the period in which the resources are used for the purpose or purposes specified. Any externally restricted receipts received before the criteria has been met is reported as a liability until the resources are used for the purpose or purposes specified.

Public Private Partnership and International Student Program revenues are recognized as revenue when the related service is rendered.

Rental income is recognized over the term of the lease.

Investment income is recognized as revenue in the year in which it is earned.

Expenditures

Expenditures are the cost of goods and services acquired in the period whether or not payment has been made or invoices recorded. Expenditures are recorded on the accrual basis and include the cost of supply inventories purchased during the year. Provisions are made for probable losses on certain loans, investments, accounts receivable, and contingent liabilities when it is likely that a liability exists and the amount can be reasonably determined. These provisions are updated as estimates are revised, at least annually.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

1. Financial Reporting and Accounting Policies (continued)

Use of estimates

In preparing the Board's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and reported amounts of revenue and expenses. Actual amounts could differ from these estimates.

Financial instruments

The Board's financial instruments include receivables, cash and cash equivalents, bank indebtedness, investments, payable and accruals, due to/from related parties. Unless otherwise noted, it is management's opinion that the Board is not exposed to significant interest, currency or credit risk arising from these financial instruments. The fair value of these financial instruments approximates their carrying values, except for payables to related parties, for which fair value was not readily determinable.

Financial Assets

Cash and cash equivalents are recorded at cost which approximates market value. Accounts receivable are recorded at the principal amount less valuation allowances, if applicable.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and balances with banks, bank overdrafts, and highly liquid temporary money instruments with original maturities of three months or less.

Liabilities

Pension, Retirement and Other Obligations include various employee benefits. For purposes of these financial statements, the School Board's pension liabilities are calculated using an accrued benefits actuarial method and using accounting assumptions which reflect the Board's best estimates of performance over the long-term. The net pension liabilities represent accrued pension benefits less the market related value of pension assets (if applicable) and the balance of unamortized experience gains and losses.

Deferred Revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year that the related expenditures are incurred or service performed.

Net Financial Assets

Net financial assets represent the direct assets of the Board less financial liabilities.

Non-Financial Assets

Inventories are bus garage parts and bus tire inventories recorded at average cost. All other supplies and purchases are expensed.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

1. Financial Reporting and Accounting Policies (continued)

Tangible Capital Assets

Tangible capital assets have useful lives extending beyond the accounting period, are held for use in the production or supply of goods and services and are not intended for sale in the ordinary course of operations. Tangible capital assets are recorded at net historical cost, when applicable. Tangible capital assets include land, buildings, computer equipment and software, and vehicles. Tangible capital assets do not include intangibles or assets acquired by right. The buildings and school buses financed by the Province of Nova Scotia and transferred to the School Boards are not accounted for in the School Board's financial statements; rather they are included in the Province of Nova Scotia's financial statements. The Board adopted the Province of Nova Scotia's Tangible Capital Assets Accounting Policy thresholds and only those assets meeting the thresholds are recorded as additions. The thresholds and amortization rates (declining balances) as defined in the policy are as follows:

	<u>Threshold</u>	<u>Rates</u>
Buildings	\$250,000	5%
Leasehold Improvements	\$150,000	5%
Computer Hardware	\$25,000	50%
Motor Vehicles	\$15,000	35%
Equipment	\$50,000	20%
Software	\$250,000	50%

Prepaid Expenses and Inventories

Prepaid expenses are cash disbursements for goods or services, other than tangible capital assets and inventories of supplies, of which some or all will provide economic benefits in one or more future periods. The prepaid amount is recognized as an expense in the year the good or service is used or consumed.

Accumulated Surplus

Accumulated Surplus represents the financial assets and non-financial assets of the School Board less liabilities. This represents the accumulated balance of net surplus arising from the operations of the Board and school generated funds. Changes in surplus are as follows:

	<u>2014</u>	<u>2013</u>
Operating Surplus, beginning	\$ 2,490,554	\$ 2,899,908
Surplus/(Deficit), current year on an expense basis	<u>55,638</u>	<u>(409,354)</u>
Operating Surplus, end of year	<u>\$ 2,546,192</u>	<u>\$ 2,490,554</u>
Designation of Accumulated Surplus;		
General Fund - unrestricted	\$ (877,577)	\$ (449,285)
Defined Pension Plan-Accrued Benefit Asset	1,944,800	1,401,100
School General Funds - restricted	<u>1,478,969</u>	<u>1,538,739</u>
Balance, end of year	<u>\$ 2,546,192</u>	<u>\$ 2,490,554</u>

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

2. School Generated Funds

These financial statements include funds arising from certain school and student activities that are controlled and administered by each school, but for which the Board is accountable. Revenue from school funds is recognized as the funds are received. School funded activity expenditures are recorded as the funds are expended. School Generated Funds include the revenues and expenditures and fund balances of various organizations that exist at the school level under the jurisdiction of the School Board. Changes in cash held by schools are as follows:

	<u>2014</u>	<u>2013</u>
Balance, beginning of year	\$ 1,538,739	\$ 1,404,060
Additions to School Generated Funds	2,808,348	2,770,726
School Funded Activity Expenditures	<u>(2,868,118)</u>	<u>(2,636,047)</u>
Net School Generated Funds for Year	<u>(59,770)</u>	<u>134,679</u>
Balance, end of year	<u>\$ 1,478,969</u>	<u>\$ 1,538,739</u>

3. Defined Benefit Pension Plans

Details on the defined benefit plans were provided by Morneau Shepell on April 13, 2014 and have been determined by them in accordance with PS 3250 for the South Shore regional School Board C.U.P.E. Staff Pension Plan (the "CUPE Plan") and the South Shore Regional School Board Support Staff Pension Plan (the "Support Staff Plan").

Plan assets used for purposes of the accounting valuation were based on the market value of assets as at December 31, 2012 and December 31, 2013, as presented in the financial statements provided by Desjardins Financial Security as at those dates. These assets were then adjusted for amounts in transit. Contributions to the Plans, benefits and investment earnings were determined from the financial statements.

To calculate the Plan's liabilities, Morneau Shepell used the Plan provisions as at December 31, 2012.

The most recent valuations of the Plans for funding purposes were performed on December 31, 2012.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

3. Defined Benefit Pension Plans (continued)

The following table summarizes the actuarial assumptions and methods used for the valuation:

Actuarial Cost Method	Projected Unit Credit Prorated on Service
Discount Rate	5.25% per year
Expected Return on Plan Assets	5.25% per year
Salary Increases	2.75% per year
Interest Credited on Employee Contributions	5.25% per year
Mortality	CPM-RPP2014Publ Mortality Table with generational projecting using improvement scale CPM-B Sex distinct No pre-retirement mortality
Termination	None
Disability	None
Retirement	
CUPE Plan	Age 65 (or in one year, if later)
Support Staff Plan	Age 60 (or in one year, if later)
Administrative Expenses	Implicitly recognized in the discount rate

The following table shows the CUPE and Support Staff Plans' pension expense for the 2014 fiscal year, and the accrued benefit asset/(liability) as at March 31, 2014.

Fiscal 2014 Expense	CUPE	Support Staff	Total
Current Service Cost (net of employee contributions)	\$ 356,700	\$ 515,000	\$ 871,700
Amortization of Actuarial Losses/(Gains)	65,000	28,600	93,600
Pension Interest Expenditure/Expense:			
Interest Cost on the Accrued Benefit Obligation	655,700	927,000	1,582,700
Expected Return on Plan Assets	(641,300)	(952,900)	(1,594,200)
Total 2014 Pension Expense	\$ 436,100	\$ 517,700	\$ 953,800
Expected Average Remaining Service Lifetime	13 years	13 years	13 years
Development of Accrued Benefit Asset/(Liability) as at March 31, 2014	CUPE	Support Staff	Total
Accrued Benefit Asset/(Liability) as at March 31, 2013	\$ 591,900	\$ 809,200	\$1,401,100
Fiscal 2014 (Expense)/Income	(436,100)	(517,700)	(953,800)
Fiscal 2014 School Board Contributions	643,800	853,700	1,497,500
Accrued Benefit Asset/(Liability) as at March 31, 2014	\$ 799,600	\$ 1,145,200	\$1,944,800

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

3. Defined Benefit Pension Plans (continued)

The following table shows the disclosure figures (assets and accrued benefit obligation) as at the end of fiscal 2014 (i.e. measured at December 31, 2013), and the reconciliation of the accrued benefit asset (liability) as at that date. The assets are actual market value as at December 31, 2013, adjusted for amounts in transit.

Reconciliation of Accrued Benefit Asset/(Liability) as at March 31, 2014

	CUPE	Support Staff	Total
Assets	\$13,459,100	\$20,150,300	\$33,609,400
Less: Accrued Benefit Obligation	12,264,000	18,546,400	30,810,400
Funded Status as at March 31, 2014	1,195,100	1,603,900	2,799,000
Less: Unamortized Actuarial Losses/(Gains)	(574,100)	(664,000)	(1,238,100)
Plus: Employer Contributions January to March 2014	178,600	205,300	383,900
Accrued Benefit Asset/(Liability) as at March 31, 2014	\$ 799,600	\$ 1,145,200	\$ 1,944,800

Other Pension Plans

The School Board's teaching staff is covered by a pension plan established by the Province of Nova Scotia pursuant to the Teachers Pension Act. Employer contributions for these employees are provided directly by the Province of Nova Scotia. The pension costs and obligations related to these plans are the direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's financial statements. Some non-teaching employees are covered by a multi-employer pension plan by the Nova Scotia School Board Association.

4. Trust Funds Under Administration

Trust fund assets administered by the School Board are identified in Schedule D. The Trust funds represent capital contributed in trust as well as income thereon. The Trust funds are used primarily to provide scholarships for eligible students or for expenditures for specifically, designated purposes.

5. Contractual Obligations

Contractual obligations over \$100,000 in total in future years are as follows:

	Rental Leases	Renovations/Construction	Total
2015	\$170,037	-	\$170,037
Total	\$170,037	\$0	\$170,037

6. Legal

There are several outstanding grievances and claims against the Board. The outcomes of these grievances and claims are not determinable and therefore no amounts have been recorded in the accounts of the board. Any settlements resulting from arbitration or resolution of these claims will be treated as a charge to operations in the period the settlement occurs.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

7. Commitments and Contingencies

I. Service Awards - Teachers

For all service on or before July 31, 2000, under the terms of agreements with local units of the Nova Scotia Teachers' Union, the Board is required to pay a service award to each teacher who accumulates a minimum of fifteen years service with the Board. The amounts of the awards are as follows:

Queens District	0.45 of 1% of a TC5 - MAX per year of service (maximum 35 years)
Lunenburg District	\$200 per year of service (maximum 35 years)

For all service commencing on or after August 1, 2000 under the terms of agreement with the NSTU and the Province of Nova Scotia, the Board is required to pay a service award to each teacher who accumulates a minimum of fifteen years service with the Board. The amount of the award is as follows: .75 of 1% for each year of service with the Board multiplied by the annual salary rate on the last day of employment with the Board.

The service award for service after July 31, 2012 is equal to the greater of the formula provided by the applicable collective agreement and one percent of annual salary at retirement (including any administration allowance) on the last day of employment with the Board.

For all service commencing on or after August 1, 2002 under the terms of agreement with the NSTU and Province of Nova Scotia the Board is required to pay a service award to each teacher who accumulates a minimum of ten years of service with the Board. The amount of the award is as follows: 1% of each year of service with the Board to a maximum of 30 years multiplied by the annual salary rate (including any administration allowance) on the last day of employment with the Board.

The Province of Nova Scotia assumed responsibility for the payment of Service Awards for teachers effective April 1, 2002. The Board has recorded a service award and interest expense for the service awards for teachers, as provided by the Province of Nova Scotia.

Actuarial Assumptions

Discount Rate:	4.10% per year																
Salary Growth Rate:	3.0% increase at April 1, 2014 and 2.25% per year thereafter plus promotional scale. Total salary increases are detailed below:																
	<table> <thead> <tr> <th><u>Age Group</u></th> <th><u>Annual increase</u></th> </tr> </thead> <tbody> <tr> <td>Less than 30</td> <td>5.00%</td> </tr> <tr> <td>30 – 34</td> <td>4.50%</td> </tr> <tr> <td>35 – 39</td> <td>4.00%</td> </tr> <tr> <td>40 – 44</td> <td>3.50%</td> </tr> <tr> <td>45 – 49</td> <td>3.00%</td> </tr> <tr> <td>50 – 59</td> <td>2.50%</td> </tr> <tr> <td>60 plus</td> <td>2.25%</td> </tr> </tbody> </table>	<u>Age Group</u>	<u>Annual increase</u>	Less than 30	5.00%	30 – 34	4.50%	35 – 39	4.00%	40 – 44	3.50%	45 – 49	3.00%	50 – 59	2.50%	60 plus	2.25%
<u>Age Group</u>	<u>Annual increase</u>																
Less than 30	5.00%																
30 – 34	4.50%																
35 – 39	4.00%																
40 – 44	3.50%																
45 – 49	3.00%																
50 – 59	2.50%																
60 plus	2.25%																
Retirement Age:	50% at rule of 85 but not earlier than age 55; remainder at earliest of 35 years of service, age 60 with 10 years of service, and age 65. Members past their Unreduced Retirement Age are assumed to retire at the later age of 60 and their current age.																
Mortality:	No pre-retirement mortality assumed																
Termination:	Nil																
Disability:	Nil																

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

7. Commitments and Contingencies (continued)

Continuity of Service Award Allowance Liability - Teachers	<u>2014</u>	<u>2013</u>
Opening Benefit Obligation, beginning of the year	\$ 4,059,761	\$ 3,833,344
Current Service Cost	281,700	309,400
Interest on Obligation	167,344	173,000
Less: Benefits Paid	(403,313)	(299,583)
Actuarial Losses (Gains)	98,500	43,600
Closing Benefit Obligation, end of year	\$ 4,203,992	\$ 4,059,761
Pension Assets, at market related values	-	-
Funded Status - (Deficiency)	(4,203,992)	(4,059,761)
Unamortized Actuarial Losses	389,496	317,418
Accrued Benefit Liability - Teachers	\$(3,814,496)	\$(3,742,343)

II. Service Awards – Non-Teachers

Morneau Shepell has prepared disclosure figures under PSAB 3250. Retiring allowances benefits descriptions and copies of the relevant parts of the collective agreements and letters of understanding for the different boards and union/non-union groups were provided by the Province of Nova Scotia ("the Province").

The calculations have been carried out based on the data provided by the Province of Nova Scotia in connection with both the Sick Leave and Retiring Allowance valuations. This information was supplemented by data supplied by the individual boards. The data included the period of continuous service with the Province, the data of birth, annual salary and contractual hours of work and some detail regarding frozen awards.

All assumptions used in the Retiring Allowance valuation have been chosen by the Province. The assumptions are summarized in the table below.

Annual Discount Rate	4.30% per annum as at March 31, 2013 4.10% per annum as at April 1, 2013 and at any valuation date thereafter
Annual Salary Increases	2.50% at April 1, 2012 3.00% at April 1, 2013 3.50% at April 1, 2014 2.75% per annum from April 1, 2015 onwards
Inflation Rate	2.25% per annum
Retirement Age	35% at Rule of 80, minimum age 55 65% at the earliest of age 65 and 35 years of service
Mortality	Nil
Termination Before Retirement	Nil
Actuarial Cost Method	Projected Unit Credit pro-rated on service

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

7. Commitments and Contingencies (continued)

Continuity of Service Award Liability - Non-Teachers	<u>2013-14</u>	<u>2012-13</u>
Opening Benefit Obligation, beginning of the year	\$ 118,010	\$ 102,322
Current Service Cost	9,467	9,242
Interest on Obligation	4,639	4,806
Other (Past Service, Transfers, etc.)	-	-
Less: Benefits Paid	(23,774)	-
Actuarial (Gains) Losses	(574)	1,640
Closing Benefit Obligation, end of year	<u>107,768</u>	<u>118,010</u>
Pension Assets, at market related values	<u>-</u>	<u>-</u>
Funded Status - Surplus (Deficiency)	(107,768)	(118,010)
Unamortized Actuarial (Gains) Losses	<u>1,458</u>	<u>1,640</u>
Accrued Benefit Liability - Non-Teachers	<u>\$(106,310)</u>	<u>\$(116,370)</u>

Summary of Retirement Obligations

	<u>2014</u>	<u>2013</u>
Service Awards - Teachers	\$3,814,496	\$3,742,343
Service Awards - Non-Teachers	106,310	116,370
Total Retirement Obligations	<u>\$3,920,806</u>	<u>\$3,858,713</u>

The Board has recognized in these financial statements the liability associated with service awards earned by staff. The Board has recorded a corresponding receivable from the Province of Nova Scotia which has assumed responsibility for the liability up to March 31, 2014.

III. Collective Agreements

The provincial collective agreement with the NSTU expires July 31, 2015.

The local collective agreement with the NSTU expires July 31, 2016.

The collective agreement with the NSGEU expires on March 31, 2015.

The collective agreement with SEIU expires March 31, 2015.

The collective agreement with CUPE expires March 31, 2015.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

7. Commitments and Contingencies (continued)

IV. Sick Leave – Teachers

The Board provides benefits for sick leave for teaching staff under the following conditions:

- (a) Full time teachers are entitled to twenty (20) days sick leave in each school year. Teachers who are not full time will receive a pro-rated amount of days.
- (b) Teachers accumulate sick leave to a total of one hundred and ninety five (195) days. The maximum number of sick days to be claimed is two hundred and thirty five (235) days.
- (c) Accumulated sick leave cannot be used until the current year's sick leave (20 days per school year) has been expended.
- (d) Accumulated sick leave benefits are not paid out on termination, retirement or resignation.

During 2012, the Board adopted accrual accounting for teachers' accumulated sick leave. Prior to that date the Board recognized benefit expenses equal to its payments for the actual payouts and no liability for accumulated sick leave was recorded in the statement of financial position.

The Province of Nova Scotia provided an actuarial valuation of the board's obligations for the accumulated sick leave for accounting purposes. Key actuarial assumptions used in the valuation were based on the Board's best estimates. Those assumptions involve forecasts of expected future inflation rates, wage and salary increases, cost of long-term debt, and employee turnover and mortality.

Actuarial Assumptions

Discount Rate:	4.30% per year for March 31, 2013 benefit obligation 4.10% per year for 2014 benefit cost, March 31, 2014 benefit obligation, and estimated 2015 benefit cost	
Retirement Age:	50% at earliest age eligible for unreduced pension, remainder at earlier of age 60 with 10 years of service, 35 years of service and age 65	
Mortality:	UP94 with future improvements in accordance with Scale AA for March 31, 2013 benefit obligation and 2014 benefit cost 90% UP94 with future improvements in accordance with 150% Scale AA for March 31, 2014 benefit obligation and estimated 2015 benefit cost	
Termination:	5% per year in first two years of employment	
Salary Growth Rate:	Base rate: 2.25% per year for March 31, 2013 benefit obligation and 2014 benefit cost Base rate: 2.00% per year for 2012-13, 2.50% for 2013-14, 3.00% for 2014-15 and 2.25% per year thereafter for March 31, 2014 benefit obligation	
Promotional Scale:	<u>Age Group</u>	<u>Annual increase</u>
	Under 30	2.75%
	30 – 34	2.25%
	35 – 39	1.75%
	40 – 44	1.25%
	45 – 49	0.75%
	50 – 59	0.25%
	60 plus	0.00%

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

7. Commitments and Contingencies (continued)

Current sick leave utilization and sick leave bank utilization was developed from an analysis of the sick leave usage of Nova Scotia teachers over the four school years prior to July 31, 2011. Sick leave usage data was provided by the Department of Education.

Continuity of Sick Leave Liability - Teachers	<u>2014</u>	<u>2013</u>
Opening Benefit Obligation, beginning of the year	\$ 7,511,000	\$ 7,013,000
Current Service Cost	637,000	616,000
Interest on Obligation	315,000	315,000
Impact of Plan Amendment	-	-
Other (Past Service, Transfers, etc.)	-	-
Less: Sick Leave Taken	(534,000)	(524,000)
Actuarial (Gains) Losses	196,000	91,000
Closing Benefit Obligation, end of year	8,125,000	7,511,000
Pension Assets, at market related values	-	-
Funded Status - Surplus (Deficiency)	(8,125,000)	(7,511,000)
Unamortized Actuarial (Gains) Losses	280,500	91,000
Accrued Benefit (Asset) Liability	<u>\$(7,844,500)</u>	<u>\$(7,420,000)</u>

V. Sick Leave – Non-Teaching

Morneau Shepell provided to the Province of Nova Scotia on March 3, 2014 the requested financial disclosure figures related to the Sick Leave Benefit (the "Sick Leave") to Non-Teaching employees of all School Boards in Nova Scotia for the fiscal year ending March 31, 2014 ("fiscal 2014"). The accounting results are based on the understanding of the methods prescribed under Section PS 3255 of the CICA Public Sector Accounting Handbook ("PS 3255") which applies to sick leave and severance benefits.

Sick Leave historical data for the fiscal years 2008 to 2011 (i.e. from April 1, 2008 to March 31, 2012) was also provided by the Province. This data was then used to develop an assumption for excess usage (i.e. hours of sick leave used in a given year in excess of the sick leave accrued that year) by age group which was then used in the calculation of the Accrued Benefit Obligation ("ABO") and annual current service cost.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

7. Commitments and Contingencies (continued)

Valuation Date:	March 31, 2012					
Annual Discount Rate:	4.30% per annum as at March 31, 2013 4.10% per annum as at April 1, 2014 and any later valuation date					
Annual Salary Increases:	2.5% at April 1, 2012 3.0% at April 1, 2013 3.5% at April 1, 2014 2.75% per annum from April 1, 2015 onward					
Sample Net Excess Utilization Rate of Sick Leave:	<u>Age</u>	<u>Hours</u>	<u>Age</u>	<u>Hours</u>	<u>Age</u>	<u>Hours</u>
	20	4.2	40	11.9	60	19.6
	25	6.1	45	13.8	65	21.5
	30	8.0	50	15.8		
	35	10.0	55	17.7		
Termination						Nil
Mortality Pre-Retirement:						Nil
Retirement Age:	35% at Rule of 80, minimum age of 55 65% at the earliest of age 65 and 35 years of service					
Actuarial Cost Method:	Projected Unit Credit pro-rated on service to date of usage					

Continuity of Sick Leave Liability - Non- Teachers

	<u>2014</u>	<u>2013</u>
Opening Benefit Obligation, beginning of the year	\$ 817,577	\$ 788,906
Current Service Cost	110,073	107,575
Interest on Obligation	33,583	34,434
Impact of Plan Amendment	-	-
Other (Past Service, Transfers, etc.)	-	-
Less: Sick Leave Taken	(122,671)	(118,810)
Actuarial (Gains) Losses	15,421	5,472
Closing Benefit Obligation, end of year	\$ 853,983	\$ 817,577
Pension Assets, at market related values	-	-
Funded Status - Surplus (Deficiency)	(853,983)	(817,577)
Unamortized Actuarial (Gains) Losses	20,285	5,472
Accrued Benefit (Asset) Liability	\$(833,698)	\$(812,105)

Summary of Sick Leave Obligations

	<u>2014</u>	<u>2013</u>
Sick Leave - Teachers	\$7,844,500	\$7,420,000
Sick Leave - Non-Teachers	833,698	812,105
Total Sick Leave Obligations	\$8,678,198	\$8,232,105

The Board has recognized in these financial statements, the liability associated with accumulated sick leave earned by staff. The Board has recorded a corresponding receivable from the Province of Nova Scotia which has assumed responsibility for the liability up to March 31, 2014.

South Shore Regional School Board

Notes to the Financial Statements

March 31, 2014

8. Deferred Revenue

Deferred Revenue as of March 31:	<u>2014</u>	<u>2013</u>
Teachers PD Fund	\$ 110,077	\$ 79,960
International Student Program	-	345,279
Programs - Province of Nova Scotia	<u>1,043,764</u>	<u>811,524</u>
Total	<u>\$1,153,841</u>	<u>\$1,236,763</u>

9. Bank Indebtedness

The Board has utilized the available operating line of credit in March 31, 2014, with the Bank of Montreal.

10. Disclosure of Salaries, Compensation and Other Payments/Benefits Greater than \$100,000

In accordance with Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, employees with compensation (salary, taxable benefits and membership dues) totalling greater than \$100,000 for the year ended March 31, 2014 as follows:

Name	Location	Position	Total
Baker, Paula Anne	Aspotogan Cons	Principal	\$100,527
Comeau, Gaston	SSSRB	Coordinator- French Language	\$110,778
Dewolf, Jeff	SSSRB	Director Of Programs And Student Service	\$111,771
Doucette, Terrence	Liverpool High	Principal	\$109,363
Egilsson, Daphne	Bridgewater High	Principal	\$103,196
Haley, Darren	SSSRB	Coordinator of Student Services: P-12	\$100,997
Johnson, Stephen	Hebbsville Academy	Principal	\$101,949
Landry Mitchell	SSSRB	Coordinator - ISP	\$106,055
Macleod, Mark	SSSRB	Coordinator of Programs: P-12	\$101,269
McGill, Steven	New Germany High	Principal	\$104,748
Munro, Tina	SSSRB	Director Of Human Resources	\$126,006
Nauss, Misty	SSSRB	PATHS Teacher	\$101,533
O'Quinn, David	Bridgewater Elem	Principal	\$101,078
Pottie, Craig S	Bayview Comm Sch	Principal	\$101,273
Prest, Steve	SSSRB	Director of Operations-Retired	\$119,794
Pynch Worthlake, Nancy	SSSRB	Superintendent-Retired	\$122,881
Stewart, Terry	Dr JC Wickwire Acad	Principal	\$101,216
Tattrie, Wade	SSSRB	Director Of Finance	\$125,525
Turner, L Allan	Newcombville Elem	Principal	\$100,196
Walters, Gordon	Park View	Principal	\$102,852
Williams, Rosanne	Mill Village Cons	Grade Primary / 1/2 Teacher	\$101,983
Williamson, Charles	SSSRB	Coordinator of Human Resources	\$113,178